



REGISTRAR

Ref. No. KU/R/825/2024

Date: 12.8.24

NOTIFICATION

Online applications through Chancellor Portal (www.jharkhanduniversities.nic.in) are invited from the interested and eligible candidates for the appointment of **Need Based Assistant Professor** in the subjects listed below. The appointment will be on purely contractual basis and shall be valid till the regular appointment of Assistant professor is done through Jharkhand Public Service Commission, Ranchi. The Subject and Category wise vacant posts are given below:

S.N.	Subject	Total Regular Vacancy	Regular Vacancy					
			UR	ST	SC	BC-I	BC-II	EWS
1	Anthropology	3	2	0	1	0	0	0
2	Banking & Financial Services	2	1	0	0	0	1	0
3	BCA	4	2	1	1	0	0	0
4	Bengali	14	5	5	0	0	2	2
5	Botany	10	4	2	1	2	0	1
6	Chemistry	34	13	11	3	2	1	4
7	Commerce	12	5	4	2	0	0	1
8	Economics	19	8	3	2	3	1	2
9	English	24	9	7	4	0	1	3
10	Geography	4	2	1	1	0	0	0
11	Geology	10	4	2	1	1	1	1
12	Hindi	12	5	5	1	0	0	1
13	Ho	2	1	0	0	1	0	0
14	Home Science	2	1	1	0	0	0	0
15	Law	3	1	1	0	1	0	0
16	Mathematics	24	10	9	2	0	0	3
17	Office Management & IT	2	1	0	0	0	1	0
18	Oriya	14	6	6	0	0	2	0
19	Philosophy	7	3	1	1	0	1	3
20	Physics	19	7	6	2	0	1	3
21	Political Science	11	5	2	1	1	1	1
22	Psychology	5	3	1	1	0	0	0
23	Public Administration	3	2	0	0	0	1	0
24	Sanskrit	5	4	1	0	0	0	0
25	Santhali	2	1	1	0	0	0	0
26	Sociology	14	5	3	2	2	0	2
27	Statistics	1	0	0	0	0	1	0
28	TRL (Santali/Ho/Kurmali)	2	1	1	0	0	0	0
29	Urdu	5	2	1	0	1	1	0
30	Zoology	13	6	2	3	0	0	2
	Total	282	119	77	29	14	15	28

Note: Horizontal Reservation will be given as per the policy of Government of Jharkhand.

Eligibility:

As per the statute notified by the **Department of Higher and Technical Education, Govt. of Jharkhand** vide Resolution No. 492, dated 24/02/2023 and Resolution No. 2589, dated 28/12/2023 (may be seen in the University's Website, www.kolhanuniversity.ac.in)

General Instructions for Applicants

1. This selection will be purely on **contractual basis** and shall be valid till the regular appointment of Assistant Professor by Jharkhand Public Service Commission, Ranchi.
2. The monthly remuneration for the above services will be as per **Resolution No. 1040, dated 11/05/2023** of Department of Higher and Technical Education, Govt. of Jharkhand.
3. The application shall only be submitted online through the link available on the Chancellor Portal (www.jharkhanduniversities.nic.in).
4. The application submitted/sent through other modes like e-mail, post or, by hand shall be treated as invalid.
5. Recent self-attested passport size photograph and signature of applicant shall be uploaded at the proper place of the application format.
6. All educational qualifications must have been obtained from recognized Universities/Institution in India and / or abroad and if grades are awarded instead of marks, applicant should clearly indicate their numerical equivalent.
7. Interested candidates are required to apply through online (www.jharkhanduniversities.nic.in) with application fee of Rs. 1000/- (For General/EWS/OBC) and 500/- (For SC/ST/PH) to be submitted in the form Demand Draft in favour of "Registrar, Kolhan University, Chaibasa" payable at Chaibasa.
8. Print-out of the online submitted form along with the Demand Draft and self-attested copies of all the relevant documents as mentioned below are to be submitted to the office of the undersigned through registered/speed post only by 20.09.24 till 5.00PM.

List of self-attested copy of the required documents to be submitted in the following order.

1. Print-out of the application form (submitted online).
2. Demand Draft (Original)
3. Self Attested copies of all educational certificates and mark sheets (from Matriculation onwards)
4. NET/JET/JRF certificate (if applicable)
5. Experience Certificate (if any)
6. Caste Certificate (if applicable)
7. Residential Certificate (if applicable)
8. EWS Certificate (if applicable)
9. Other (if any)

- Eligible candidate will be shortlisted for interview. Selection will be done in accordance with the statutes notified by the **Department of Higher and Technical Education, Govt. of Jharkhand** vide Resolution No. 492, dated 24/02/2023 and Resolution No. 2589, dated 28/12/2023.
- Reservation policy will be followed as per the Jharkhand State Government rules.
- Tentative Schedule is mentioned below: -

01	Starting date of online application	20.08.24
02	Last date of online submission of application and fee	09.09.24 5.00PM
03	Last date of receipt of hardcopy of application along with self-attested copy of relevant documents by registered/speed post only.	20.09.24 5.00 PM
04	Date of Interview	It will be communicated through Chancellor's Portal /University' Website later on.

- Incomplete application in any respect is liable to be rejected.
- The University reserves the right to reject any or all the applications without assigning any reason thereof. The decision of the University will be final in this regard.
- The number of vacancies is subject to change on account of recommendations for appointment of regular Assistant Professors to be received from J.P.S.C. Ranchi .
- Applicants are required to visit website www.kolhanuniversity.ac.in for updates.

By order of the Vice-Chancellor
Sd/-

Registrar

Kolhan University, Chaibasa

Date:12.8.24.....

Memo No. KU/R/..825/2024

Copy to:-

1. O.S.D.(J) to Hon'ble Governor cum Chancellor of the Universities of Jharkhand, Governor's Secretariat, Ranchi.
2. The Director, Higher Education, Dept. of Higher and Technical Education, Govt. of Jharkhand, Ranchi.
3. SIO, NIC Jharkhand State Centre, Ranchi.
4. All Officers, Kolhan University, Chaibasa.
5. Principals/Prof-in-charge of all Colleges under KU, Chaibasa.
6. Deans of all Faculties and Heads of all P.G. Deptts. under KU, Chaibasa.
7. PA to VC for information to VC.
8. Website Incharge, KU, Chaibasa to upload the Notification and the relevant statutes for Eligibility criteria in the University's Website.
9. Sri Umesh Prasad/ Sri Mansa Murmu, contractual grade-III, KU, Chaibasa for collecting the Hard Copies of the applications with enclosures and D.D.s to be submitted by the candidates and for other necessary action as per directions to be given from time to time.

(Dr. Rajendra Bharati)

Registrar

Kolhan University Chaibasa

ड सरकार
उच्च एवं तकनीकी शिक्षा विभाग
(उच्च शिक्षा निदेशालय)

योजना भवन, नेपाल हाउस, डोरण्डा, राँची-834002 (झारखण्ड)

पत्रांक-02/वि.1-15/2019 (अंश)- 2589

राँची/दिनांक 28/12/23

प्रेषक:

गरिमा सिंह, भा.प्र.से.
निदेशक, उच्च शिक्षा।

सेवा में,

कुलसचिव,
राँची विश्वविद्यालय, राँची,
विनोबा भावे विश्वविद्यालय, हजारीबाग,
सिदो कान्हू मुर्मू विश्वविद्यालय, दुमका,
नीलाम्बर पीताम्बर विश्वविद्यालय, मेदिनीनगर, पलामू,
कोल्हान विश्वविद्यालय, चाईबासा,
बिनोद बिहारी महतो कोयलांचल विश्वविद्यालय, धनबाद,
डॉ० श्यामा प्रसाद मुखर्जी विश्वविद्यालय, राँची,
झारखण्ड रक्षा शक्ति विश्वविद्यालय, राँची,
जमशेदपुर महिला विश्वविद्यालय, जमशेदपुर,

विषय:-

Statutes "In pursuance to UGC Regulations 2018, the revised Statutes on Minimum Qualifications for Appointment of Teachers, Officers of the Universities and other Academic Staff in Universities and Colleges and Measures for the Maintenance of standards in Higher Education-(Amendment) 2023" के संसूचन के संबंध में।

महाशय/महाशया,

उपर्युक्त विषय के संबंध में कहना है कि Statutes "In pursuance to UGC Regulations 2018, the revised Statutes on Minimum Qualifications for Appointment of Teachers, Officers of the Universities and other Academic Staff in Universities and Colleges and Measures for the Maintenance of standards in Higher Education-(Amendment) 2023" (छाया प्रति संलग्न) पर माननीय राज्यपाल-सह-कुलाधिपति महोदय ने अनुमोदन प्रदान करने की कृपा की है, जो राज्यपाल सचिवालय के पत्रांक-03/2021-3821/रा0स0 दिनांक-08.12.2023 द्वारा संसूचित है, को आवश्यक कार्यार्थ संलग्न किया जा रहा है।

अनु०-सथोक्त।

विश्वासभाजन

(गरिमा सिंह)

निदेशक, उच्च शिक्षा।

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R-044/24
23-01-24

P.L.C. Now:

03/01/24

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GOVERNMENT OF JHARKHAND
DEPARTMENT OF HIGHER & TECHNICAL EDUCATION
(Directorate of Higher Education)

"In pursuance to UGC Regulations 2018, the revised Statutes on Minimum Qualifications for Appointment of Teachers, Officers of the Universities and other Academic Staff in Universities and Colleges and Measures for the Maintenance of standards in Higher Education-(Amendment) 2023".

The Statutes that has been assented by the Chancellor and communicated by the Principal Secretary to Hon'ble Governor vide letter no. विविष(Univ)-03/2021-423/ग.स. dated 14.02.2023 and notified by the Department vide letter no. 492 dated 24.02.2023 is being amended by Statutes "In pursuance to UGC Regulations 2018, the revised Statutes on Minimum Qualifications for Appointment of Teachers, Officers of the Universities and other Academic Staff in Universities and Colleges and Measures for the Maintenance of standards in Higher Education-(Amendment) 2023".

1. Short title, extent and commencement:-

- (i) These, statutes shall be called the *"In pursuance to UGC Regulations 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education- (Amendment) 2023"*.
- (ii) It shall extend to the whole State of Jharkhand including Pandit Raghunath Murmu Tribal University.
- (iii) These statutes shall come into force from the date of its notification.

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2. The provision in section 3.3. (10) of revised Statutes as mentioned, "The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities/Colleges with effect from 01.07.2021. However, as per UGC guidelines in view of Covid-19 pandemic, the date of applicability of Ph.D. as mandatory qualification for direct recruitment of Assistant Professor is extended from 01.07.2021 to 01.07.2023 provided that the Ph.D. degree obtained is as per criteria mentioned in Chapter-4", is being substituted with, "NET/JET is the minimum eligibility criteria for the direct recruitment of an assistant Professor"

3. The following provision is inserted in Chapter-3 after sub-section 15 as sub-section 16 and 17:-

16)A. Deputation of Associate Professor:

- (i) One fourth (25%) of the total sanctioned posts of Associate Professor which has to be filled by direct recruitment may be filled by Deputation of eligible teachers, against a vacant sanctioned post.
- (ii) For Deputation, Candidates should be in regular service in Pay Band-4, Rs. 37400-6700, AGP- Rs. 9000 (Academic Level 13A) as prescribed in the UGC Regulation as on date &
- (iii) A minimum of 3 years of regular service in the post as Associate Professor in the Pay Band-4, Rs. 37400-67000 with AGP-Rs. 9000 (Academic Level 13A) is essential with publications in National / International journals, Patents filed or obtained and experience of conducting Research / Projects training programmes.

B) Deputation of Professor:

- (i) One fourth (25%) of the total sanctioned posts of Professor which has to be filled by direct recruitment may be filled by Deputation of eligible teachers against a vacant sanctioned post.
- (ii) For Deputation Candidates should be in regular service in Pay Band 4, Rs. 37400-67000, AGP-10,000 (Academic Level 14/15) as prescribed in the UGC Regulation as on date &
- (iii) A minimum of 4 years of regular service in Pay Band mentioned in Pay Band 4, Rs. 37400-67000, AGP-10,000 (Academic Level 14/15) is essential with publications in National / International journals and experience of conducting Research / Projects training programmes.

- (35) ✓
- C) In case of Deputation, the teachers working in Central / State Universities located outside the State of Jharkhand only will be eligible.
 - D) Identification and appointment of posts to be filled on Deputation basis shall be within the competence of the University.
 - E) The tenure of Deputation shall be of 05 years which can be extended further to a maximum of one more term of 05 years.
 - F) It will be essential for the eligible candidate to produce a No Objection Certificate (NOC) from the parent Institution & a certificate from the Head of Organization/ Department for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay, as the case may be.
 - G) Deputation will be done by the University Selection Committee constituted as per Jharkhand State Universities Act, 2000 (Adopted and as amended).
 - H) The maximum age limit for Deputation shall not exceed 62 years on the date of joining.
 - I) The University shall accept applications for Deputation of faculty throughout the year and shall make appointments as per the vacancy and requirement in a particular subject.
 - J) Candidates on Deputation will be eligible for protection of their existing pay and allowances. Deputation allowance will be admissible at the rate of 10% of the basic pay subject to a maximum of Rs. 9000 per month.
 - K) In case, a candidate on Deputation gets promotion in his/her parent University/ College, then he/she will be eligible for the pay level in which the Deputed Candidate has been promoted. The aforesaid shall be applicable from the date of his/her promotion in the parent University/College.

L) Reservation of posts for Deputation shall be as per Jharkhand State Universities Act, 2000 (Adopted and as amended).

17) **“Professor in Practice** – As per UGC letter D.O.F. No. 9-1/2010(PS/Misc) PT-I dated 30.09.2022 provision of appointment of Professor – in – Practice in State Universities, Jharkhand will be applicable as per UGC Guidelines (UGC letter D.O.F. No. 9-1/2010(PS/Misc)PT-I dated 30.09.2022).”

4. **The following provision is inserted as sub section 24 after sub section 23 in section 6.2 of Chapter-6:-** “As per UGC Notification No. F. No. 9-1/2010(PS/MISC)Pt. Vol.II. dated 31st July, 2023, the date of participation in Orientation/Refresher Course in respect of Teachers/Assistant Registrar/Assistant University Librarian/College Librarian/Deputy Librarian/Assistant Director of Physical Education/College Director of Physical Education for the purpose of career advancement, should be fulfilled by 31st December, 2023 or as notified by the Commission from time to time”. The existing provision in sub-section 19 of section 6.2, i.e. “The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be from the date of eventual assessment on which she/he has been held eligible” is being substituted with, “The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be effected either from 1st January or 1st July depending on the date of eventual assessment, as detailed below:
- If the eventual assessment is between 1st January and 30th June of a year, the promotion shall be granted from 1st July of the year. If the eventual assessment is between 1st July and 31st December of a year, the promotion shall be granted from 1st January of the next year.”*
5. **The following provision is inserted as sub section 6.3 (B) (III) (5 a) after sub section 6.3 (B)(III)(5) in section 6.3 of Chapter-6:-** “Documentary evidence to prove that the said Assistant Professor (Selection Grade/Academic Level 12) is guiding doctoral candidates”.
6. **The following provision is inserted as sub section 6.3 (B) (IV)(4 a) after sub- section 6.3 (B)(IV)(4) of Chapter-6:-** “Documentary evidence to

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prove that the doctoral candidates registered under the said Associate Professor (Level 13A) have been awarded Ph.D. degrees”.

7. The following provision is inserted in Appendix II, Table 3 as (bi):-
“Considering marks for experience if the total marks for Academic Performance exceeds 80 marks then also the maximum marks shall remain 80 only.”
8. The statutes notified for the State Public Universities as per UGC Regulations 2018, i.e. *In pursuance to UGC Regulation 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education-2022* and its amendment i.e. *“In pursuance to UGC Regulations 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education-(Amendment), 2023”* will also be applicable for Pandit Raghunath Murmu Tribal University.

R

झारखण्ड सर
उच्च एवं तकनीकी शिक्षा विभाग
(उच्च शिक्षा निदेशक, राँची)

योजना भवन, नेपाल हाउस, डोरण्डा, राँची-834002 (झारखण्ड)

पत्रांक-02/वि.1-15/2019 (अंश)- 492

राँची/दिनांक 24/02/2023

प्रेषक,

गरिमा सिंह, भा.प्र.से.
निदेशक, उच्च शिक्षा।

सेवा में,

कुलसचिव,
राँची विश्वविद्यालय, राँची,
विनोबा भावे विश्वविद्यालय, हजारीबाग,
सिदो कान्हू मुर्मू विश्वविद्यालय, दुमका,
नीलाम्बर पीताम्बर विश्वविद्यालय, मेदिनीनगर, पलामू,
कोल्हान विश्वविद्यालय, चाईबासा,
बिनोद बिहारी महतो कोयलांचल विश्वविद्यालय, धनबाद,
डॉ० श्यामा प्रसाद मुखर्जी विश्वविद्यालय, राँची,
झारखण्ड रक्षा शक्ति विश्वविद्यालय, राँची,
जमशेदपुर महिला विश्वविद्यालय, जमशेदपुर,

विषय:-

In pursuance to UGC Regulations 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education-2022 के संसूचन के संबंध में।

महाशय/महाशया,

उपर्युक्त विषय के संबंध में कहना है कि In pursuance to UGC Regulations 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education-2022 (छाया प्रति संलग्न) पर माननीय राज्यपाल-सह-कुलाधिपति महोदय ने अनुमोदन प्रदान करने की कृपा की है, जो राज्यपाल सचिवालय के पत्रांक-03/2021-423/रा0स0 दिनांक-14.02.2023 द्वारा संसूचित है, को आवश्यक कार्यार्थ संलग्न किया जा रहा है।

अनु०-यथोक्त।

विश्वासभाजन

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24/2
(गरिमा सिंह)
निदेशक, उच्च शिक्षा।

K-2806
8/6/23

**HIGHER AND TECHNICAL EDUCATION DEPARTMENT
(GOVERNMENT OF JHARKHAND)**

In pursuance to UGC Regulation 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education-2022.

The Statutes that has been assented by the Chancellor and communicated by the Additional Chief Secretary to Hon'ble Governor vide letter no. Misc. (Univ.)-03/2021-1254 dated 28.07.2021 and notified by the Department vide letter no. 963 dated 06.08.2021 is being substituted by "In pursuance to UGC Regulations 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education-2022."

Preamble:-

The Appointment, promotion and other service matter and pay scales of teachers and equivalent academic staff in universities and colleges and officers of the universities shall be subject to the provisions and of the implementing scheme of revision of 7th Pay scales as contained in-

- (a) Letter of Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2nd November, 2017,
- (b) MHRD letter No. 1-7/2015-U.II (2), dated 2nd November, 2017,
- (c) MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8th November, 2017,
- (d) MHRD letter No. Corrigendum F.No.1-7/2015-U.II (2), dated 8th November, 2017,
- (e) MHRD F.No.23-4/2017 (PS) dated 31st January, 2018,
- (f) MHRD D.O. No. 9-17/2018-U.II, dated 25th May, 2018,
- (g) MHRD letter No. 1-1/2017-U.II, dated 11th June, 2018,
- (h) MHRD D.O. No. 9-17/2018-U.II, dated 27th June, 2018,
- (i) MHRD D.O. No. 9-17/2018-U.II, dated 9th July, 2018,
- (j) MHRD D.O. No. 9-38/2017-U.II, dated 11th July, 2018,
- (k) F.No.1-1/2018-U.II, dated 26th July, 2018,
- (l) F.No.1-4/2018-U.II, dated 6th September, 2018,
- (m) MHRD D.O. No. 9-17/2018-U.II, dated 11th September, 2018,
- (n) F.No.1-1/2018-U.II, dated 11th September, 2018,
- (o) UGC letter No. F.No.11-1/2017 (CU), dated 18 January, 2018,
- (p) UGC letter No. F.No.23-4/2017 (PS), dated 31 January, 2018,
- (q) MHRD D.O. No. 9-17/2018-U.II, dated 22nd October 2018,
- (r) MHRD letter No. 1-4/2017-U.II, dated 28th January 2019.

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- (s) MHRD letter No. 1-4/2017-U.II, dated 1st February 2019,
- (t) MHRD letter No. 1-4/2017-U.II, dated 19th March, 2019,
- (u) MHRD letter No. 1-4/2018-U.II, dated 30th March, 2019,
- (v) MHRD letter No. 1-1/2018-U.II, dated 16th April, 2019,
- (w) MHRD letter No. 1-4/2018-U.II, dated 29th April, 2019,
- (x) MHRD letter No. 1-4/2017-U.II, dated 28th June, 2019

and keeping in view the

- i. Government of Jharkhand's resolution No. 5/बिबि-06/2009/1188, dated 20th November, 2010, regarding 6th Pay
- ii. Resolution No. 319, dated 07th February, 2019 regarding 7th Pay
- iii. Statute in respect of the qualifications of teachers of Universities and Colleges in Jharkhand State, 2017 notified by the department vide letter no.-2330 dated 19th September, 2017
- iv. Regulation as a part of Statute for appointment of Assistant professors in the Universities of Jharkhand, 2017 notified by the department vide letter no.-2331 dated 19th September, 2017
- v. Letter No. 2426 (GoJ) dated 2nd November, 2016 (Appointment of University officers)
- vi. Other relevant guidelines and notifications issued by UGC as UGC regulation 2010 and amendments thereof from time to time and notifications issued by UGC in the Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018 (UGC regulations on Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education, 2018), dated 18.7.2018 (in short "UGC Regulations, 2018") and amendments thereof from time to time in this behalf, mentioned that the State Government may take action to adopt all the regulations/ Statute/Rules of the Government of India's scheme for State Universities and colleges, that was under considerations of State Government.

After considering all the aspects, the state government has decided to implement the UGC Regulation, 2018 and provisions of the seventh pay recommended by UGC for teachers and officers and amendments thereof from time to time regarding Promotion, Appointment, revised pay scales and terms and conditions of services as detailed below.

CHAPTER-1

1.0 Short title, application and commencement:

1.1 These Statutes shall be called, "In pursuance to UGC Regulations 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the Universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education-2022".

[Handwritten mark]

1.2 Application

Provided that in the matter of conflict in the provisions of the Jharkhand State University Act (adapted and as amended), 2000 and these Statutes, the provision of the Act shall supersede the Statutes. -

1.3 These Statutes shall come into force from the date of its notification.

1.4 The Minimum Qualifications for appointment, promotion and other service conditions of University and College teachers, Officers of the universities, Cadres of Librarians, and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education shall be as provided in the Statutes.

1.5 All previous Statutes regarding appointment and promotion of teachers and officers notified till date is superseded herewith. The matters which are not covered under these Statutes shall be in consonance with previous Statutes in action.

CHAPTER-2

2.0 **Definitions-** In these Statutes, unless there is anything repugnant in the subject or context:

- i. "Appointing Authority" means Vice-Chancellor of respective University.
- ii. "Chairman" means the Chairman of Jharkhand Public Service Commission.
- iii. "Commission" means Jharkhand Public Service Commission (JPSC).
- iv. "Department" means Department of Higher and Technical Education, Govt. of Jharkhand.
- v. "Member" means Member of Jharkhand Public Service Commission.
- vi. "NET" means National Eligibility Test.
- vii. "JET" means Jharkhand Eligibility Test
- viii. "State Government" means the Government of Jharkhand.
- ix. "Statutes" mean In pursuance to UGC Regulations 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges, and measures for the maintenance of standards in Higher Education-2022.
- x. "Teacher" means as defined in Jharkhand State University Act, 2000 (Adapted and as amended).
- xi. "University Officers" mean as defined in Jharkhand State University Act, 2000 (Adapted and as amended).
- xii. "University" means as defined under the Jharkhand State Universities Act, 2000 (Adapted and as amended).

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- xiii. "Vice-Chancellor" means The Vice-Chancellor of the University.
 - xiv. "Promotions" means the promotion from one Academic Level/Grade pay of Lecturer/Senior Lecturer/Lecturer Selection Grade/Assistant Professor/Reader/Associate Professor/ Professor to another Academic Level/Grade pay of Assistant Professor, Associate Professor, Professor, and Senior Professor.
 - xv. "Eminent Scholar" means a professor in academic level-14 who has published at least 20 papers in high impact factor (10 and above) Peer reviewed or refereed journals/SCI Journals/Scopus index journals/UGC listed journals in the tenure of professor - academic level 14.

CHAPTER-3

3.0 Coverage:

These Statutes are issued for minimum qualifications for appointment, promotion and other service conditions of University / Collège teachers, officers of the universities and cadres of Librarians and Directors of Physical Education and Sports for maintenance of standards in higher education and Revision of Pay Scales in accordance with UGC Regulation, 2018 and provisions of seventh pay recommended by UGC for teachers & officers of the Universities.

3.1 Appointment of Teacher:

For the purposes of direct recruitment to teaching posts in disciplines relating to university and collegiate education, inter alia, in the fields of health, medicine, special education, agriculture, veterinary and allied fields, technical education, teacher education, norms or standards laid down by authorities established by the relevant Act of Parliament under article 246 of the Constitution for the purpose of coordination and determination of standards in institutions for higher education or research and scientific and technical institutions, shall prevail:

Provided that where no such norms and standards have been laid down by any regulatory authority, UGC Regulations herein shall be applicable till such time as any norms or standards are prescribed by the appropriate regulatory authority. For such norms and standards which involve additional financial burden on State, approval of State Government shall be mandatory:

Provided further that for appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET) is conducted by the University Grants Commission (UGC) or Council of Scientific and Industrial Research (CSIR) as the case may be, or JET (Jharkhand Eligibility Test) conducted by Jharkhand Public Service Commission, qualifying in NET/JET shall be an additional requirement.

3.2 Pay Scales and Pay Fixation

The Pay scale of Assistant Professor/ Associate Professor/ Professor/ Senior Professor (Academic level 15) shall be the same as recommended by the University

Grant Commission, New Delhi from time to time and accepted by the Government of Jharkhand.

3.2.1 The date of implementation of the revision of pay in accordance with the 7th pay commission shall be 1st January 2016.

3.3 Recruitment and Qualifications:

1) A. The direct recruitment to the posts of Assistant Professor in Colleges and Assistant Professor, Associate Professor, Professor and Senior Professor in the University, shall be on the basis of merit through an all India advertisement, followed by selection by a duly constituted Selection Committee as per the provisions made under these Statutes.

B. In case of Affiliated Colleges including Minority Colleges (Religious and Linguistic) the procedure of recruitment will be as follows:-

The draft advertisement for recruitment of Assistant Professor/Associate Professor / Professor/ Senior Professor should be sent to the JPSC through the University concerned for approval and then get it published. After publication of advertisement Governing Body of Colleges may conduct interview for the candidate as per provision of these Statutes. After recruitment, the list of recruited persons along with all the relevant papers regarding qualification and experience will be sent to the JPSC through University for obtaining concurrence of JPSC.

2) The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, Senior Professor, Principal, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports and Director of Sports & Physical Education shall be as specified by the UGC in its regulations and accepted by the State Government from time to time.

3) i. The National Eligibility Test (NET) / Jharkhand Eligibility Test (JET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the Statutes. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/Ph.D. Degree), Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/JET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution:

Provided further that the award of degree to candidates registered for the M. Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then-existing Ordinances / Bye-laws / Regulations of the institutions awarding the degree. All such Ph.D. candidates shall be exempted

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from the requirement of NET/JET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a peer reviewed or refereed journal/ / UGC listed journals; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- ii. The clearing of NET/JET shall not be required for candidates in such disciplines for which NET/JET has not been conducted:
- 4) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
 - 5) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
 - 6) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
 - 7) The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
 - 8) The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.

- 9) The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities/Colleges.
- 10) The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities/Colleges with effect from 01.07.2021. However, as per UGC guidelines in view of Covid-19 pandemic, the date of applicability of Ph.D. as mandatory qualification for direct recruitment of Assistant Professor is extended from 01.07.2021 to 01.07.2023 provided that the Ph.D. degree obtained is as per criteria mentioned in Chapter-4.
- 11) The time taken by candidates to acquire M. Phil and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as a teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.
- 12) No person shall be appointed to the post of University and College in the cadre of Assistant Professor, Associate Professor, Professor, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Sports and Physical Education, Deputy Director of Sports and Physical education and Director of Sports and Physical education, Officers in any university or in any institution including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants Commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in these Statutes.
- 13) **Selection Committee**
- The Selection Committee shall be constituted by the Jharkhand Public Service Commission as per the procedure prescribed under Jharkhand State University Act (Adapted and as amended), 2000.
- 14) **Reservation**
- The reservation policy of the State Government shall be strictly followed as per the roster approved by the relevant department of the Government considering University as a single unit.
- 15) **Explanation of Good Academic Record**
- (a) A candidate who has secured uniformly at least second division/class in secondary, intermediate and degree level examinations may be considered to possess a good academic record.
- (b) The minimum requirement of 55% in Post-Graduation shall not be required for Principals, Professors and Associate Professors, who have been appointed before

01.01.1996. However, for those Assistant Professors appointed after 01.01.1996 the minimum requirement of 55% in Post-Graduation will be essential.

CHAPTER-4

4.0 Direct Recruitment

4.1 For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.

I. Assistant Professor:

Eligibility (A or B)

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or CSIR/ JET (Jharkhand Eligibility Test) or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/JET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the University/ Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/JET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) Ph.D. degree has been awarded to the candidate in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal/peer reviewed journal.
- e) The candidate has presented at least two paper, based on his/her Ph.D. work in conferences / seminars sponsored/funded/ supported by the UGC/AICTE/ ICSSR or any other similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET / JET shall also not be required for such Masters Programmes in disciplines for which NET/JET is not conducted.

OR

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by Quacquarelli Symonds (QS)

II. Associate Professor:

Eligibility

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/recognised research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the Peer reviewed or refereed journal/UGC listed and a total research score of at least Seventy five (75) as per the criteria given in Appendix II, Table-2.

III. Professor (at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/):

Eligibility (A or B)

A.

- i) A scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer reviewed or refereed journal/UGC listed and a total research score of at least 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor and / or relevant research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

Or

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above), who has made significant contribution to at least 15 Publications in peer reviewed or refereed journal/UGC listed knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

IV. Senior Professor in Universities (At Academic Level 15)